Algoma University is committed to undoing systemic and institutional discrimination and being publicly transparent and accountable. Diversity, equity, and inclusion are fundamental to our Special Mission. In keeping with the Seven Grandfather teachings that are the core values that inform our decisions as an institution, we are committed to creating a welcoming, inclusive, respectful, and safe environment where everyone belongs. These values, commitments, and practices are highlighted in our institutional strategies, including the Strategic Plan; Academic Plan; Research Plan, and EDI Plan. We live these values through the strength and richness that diversity brings to our workforce and welcome contributors from equity-deserving groups including Indigenous Peoples, Black and racialized persons, women, Persons with Disabilities, 2 Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer persons.

Algoma University (www.algomau.ca) is a rapidly growing and innovative institution that embraces research, scholarship, and teaching to pursue its Special Mission. The Special Mission is founded upon cross-cultural learning between Indigenous and other communities within a spirit of healing and reconciliation. Algoma University's five faculties — Business and Economics, Computer Science and Technology, Cross-Cultural Studies, Humanities and Social Sciences, and Science — provide students with rich experiential learning opportunities across all of its campuses in Brampton, Sault Ste. Marie and Timmins. Algoma University works to enhance its research capacity through community engaged partnerships and ongoing development of graduate programming. We welcome those interested in this exciting time of growth!

Algoma University has an existing vacancy in the position of:

Job Title:	**Three (3) Year Limited Term Contract Appointment** **Assistant Professor in Economics**
Position Status:	Temporary; OPSEU Local 685
Department:	Department of Finance, Economics and Decision Sciences
Location:	Sault Ste. Marie, Ontario
Preferred Start Date:	January 1, 2027, or as negotiated

Program and Faculty Context

The Department of Finance, Economics, and Decision Sciences is experiencing increasing instructional and supervisory demands associated with the continued development of its undergraduate and graduate programs.

Northern and Community Engagement

The position will also support Algoma University's commitment to northern Ontario and its communities. Candidates whose teaching or research connects global economic issues with regional and northern economic challenges are particularly encouraged to apply.

Relevant areas may include labor markets and migration, regional economic development, economic inequality, Indigenous and community economic development, international trade and investment, demographic change, public policy, and the economic challenges and opportunities facing northern, rural, and remote communities.

Indigenization, Equity, Diversity and Inclusion

The MGBE and Economics programs actively support Algoma University's commitments to equity, diversity, inclusion, internationalization, and its northern mandate by providing students from diverse academic, cultural, and professional backgrounds with opportunities to examine global economic issues and their impacts on communities, labor markets, businesses, and public policy.

I-EDI perspectives arise naturally in areas such as global labor and migration, international economics, economic development, and global business strategy, where students are encouraged to examine how economic policies, institutions, and market forces affect different populations and regions.

The successful candidate will be expected to contribute to an inclusive learning and research environment and to demonstrate how principles of Indigenization, equity, diversity, and inclusion can inform their teaching, scholarship, mentorship, and service.

We strongly encourage and anticipate hiring from equity-deserving groups for this position. Because the MGBE and Economics curricula address global economic issues, labor and migration, economic development, public policy, and the distributional impacts of economic change, diverse perspectives and lived experiences can enrich classroom discussion, broaden the range of economic questions considered, and help students better understand how economic policies and market forces affect different communities, regions, and population groups.

Qualifications, Expectations & Application Process

- Qualifications
    - The candidate must have a Ph.D. degree in Macroeconomics/International

Economics/Energy, Environment & Resources Economics/ Labor & Migration Economics/ Development Economics fields, or a closely related field; and a demonstrated commitment to teaching and research. Candidates who are near completion of the Ph.D. may be considered, provided that all degree requirements are completed before the appointment begins.

- expertise in teaching and research in one or more of the above-mentioned areas.
- demonstrated strong academic background and an active or emerging research program.
- Demonstrate the ability to teach graduate and undergraduate-level courses.
- Demonstrate evidence of, or strong potential for, excellence in university teaching and research publications.
- Demonstrate the ability to supervise graduate students undertaking capstone projects such as major research projects, or other applied research activities.
- Demonstrate the capacity to develop a productive program of research and pursue appropriate internal and external research funding.
- Demonstrate a commitment to collegiality, student mentorship, curriculum development, and academic service.
- Demonstrate a commitment to Indigenization, equity, diversity, inclusion, and Algoma University's Special Mission.
- Experience with applied economic research, interdisciplinary scholarship, community-engaged research, northern or regional economic issues, and online or hybrid instruction would be considered assets.

- Expectations
  - Teach graduate courses in the **Master of Global Business and Economics (MGBE)** and, where appropriate, teach undergraduate courses in Economics, finance, and decision sciences.
  - Teach in areas such as international economics, macroeconomics, labor economics, environmental economics, quantitative methods, economic development, and related fields according to departmental needs.
  - Supervise graduate capstone projects such as major research projects and other research or applied-project components.
  - Maintain an active and productive research and scholarly program.
  - Pursue appropriate opportunities for research funding and interdisciplinary collaboration.
  - Contribute to curriculum development and the continued enhancement of Economics and graduate programming.
  - Mentor graduate and undergraduate students and contribute to their academic and professional development.

- Participate actively in departmental, faculty, and university service.
- Undertake other responsibilities consistent with the OPSEU Local 685 Full-Time Faculty Collective Agreement.

- Application Packages shall contain the following:
  - a cover letter outlining their suitability for the position;
  - a current CV
  - a statement of teaching philosophy and evidence of teaching effectiveness (e.g., examples of peer and/or student evaluations)
  - a research statement or plan
  - sample of relevant publications or scholarly works
  - Indigenization, Equity, Diversity and Inclusion (I-EDI) statement; and
  - Any additional materials required through the University's recruitment process.
  - Contact information of three referees will be requested of short-listed candidates

Note: *Application materials should be submitted as a single combined PDF file, with a file name that identifies the applicant.*

The successful candidate will be appointed in accordance with the terms and conditions of the **OPSEU Local 685 Full-Time Faculty Collective Agreement**. Salary will be commensurate with qualifications and experience and determined according to the applicable faculty salary scale.

Salary Scale:
Assistant Professor $86,467 - $127,317

Candidates shall address their application to: Dr. Simon Xu, on behalf of the Dean of Faculty of Computer Science and Technology. All applications must be submitted electronically through this link. Applications received by 4:00 pm EST November 19th, 2026 will be assured of consideration, though the posting remains open until the position is filled. The position is subject to budgetary approval. Any questions may be sent to faculty.relations@algomau.ca

The position is open to all qualified applicants, although preference will be given to Canadian citizens, permanent residents of Canada and candidates with an open work permit to work in Canada.

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal-opportunity employer. The university invites and encourages applications from all qualified individuals who would contribute to the further diversification of our Institution, including equity-deserving groups that are traditionally underrepresented in employment (Indigenous peoples, racialized persons, women, persons with disabilities, and 2SLGBTQQIPA+ persons).

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection, and/or assessment process to applicants with disabilities. Algoma University welcomes and encourages applications from people with disabilities. Accommodations are available on request to Natasha Miller at natasha.miller@algomau.ca, for candidates taking part in all aspects of the selection process.