

Director, Centre for Educational Excellence

Simon Fraser University invites applications for the full-time continuing position of Director, Centre for Educational Excellence, with a preferred start date of February 1, 2027, and flexibility to accommodate the availability of the successful candidate. Based at the Burnaby campus and reporting to the Vice-Provost & Associate Vice-President, Learning & Teaching (AVPLT), this role will appeal to an accomplished academic leader with demonstrated strengths in strategic planning, cross-university collaboration, faculty consultation, evidence-informed teaching and learning practices, educational technologies, and the leadership of high-performing teams.

DESCRIPTION OF DUTIES

The Director provides strategic and operational leadership for the Centre for Educational Excellence (CEE), advancing SFU's institutional priorities in teaching and learning. Working closely with senior academic and administrative partners across the University, the Director will:

- Lead curriculum development, pedagogical consultation, and the integration of evidence-informed teaching practices and educational technologies across in-person, online, and blended learning environments.
- Advise university leadership on instructional innovation and faculty development, and translate emerging research and sector trends into scalable institutional practice.
- Advance inclusive, accessible, and culturally responsive teaching and learning practices, including approaches informed by Indigenization, decolonization, equity, diversity and inclusion, and support for multilingual learners.
- Proactively build and maintain collaborative relationships both within and across the Learning & Teaching portfolio and the SFU community, including with the Director, Educational Leadership & Teaching Inquiry (DELTI), faculty, academic unit leaders including Chairs and Directors, SFU IT Services and others (Centre for Accessible Learning (CAL), Library, Registrar's Office, etc.), to ensure a coordinated approach to teaching and learning excellence.
- Direct responsibility of the Centre's financial, operational, and human resources.
- Lead and mentor five multidisciplinary teams: Administrative; Learning and Teaching Development; Course Design; Multimedia and Technologies; and, Course Experience Survey teams (represented by APSA, CUPE, and SFUFA employee groups).

- Provide strategic leadership for the Centre by setting clear priorities and direction, building a collaborative and inclusive team culture, and implementing evaluation frameworks that assess impact, guide priorities, and drive continuous improvement.
- Represent the Centre on university committees and actively engage with external professional networks, peer institutions, and sector partners to ensure the Centre remains current and influential in advancing teaching excellence.

This position is based at the Burnaby campus and requires flexibility to work across SFU's three campuses and occasionally outside of regular business hours, as needed to support institutional priorities and initiatives.

QUALIFICATIONS

The required knowledge and skills for this position are:

- A PhD in Education or a related discipline (e.g. in the social sciences, STEM, organizational and professional fields) strongly preferred. Master's degree in Education or a related discipline with an equivalent combination of education and related experience may be considered.
- A minimum of ten years of related experience in post-secondary education, including a minimum of two years of teaching and a track record of progressively senior roles in educational leadership, curriculum, program, and instructional or educational development (e.g. Scholarship of Teaching), or academic administration, including direct people-management experience.
- Extensive knowledge of evidence-informed pedagogical practices across in-person, online, and blended learning modalities, and demonstrated expertise in the design, implementation, and evaluation of innovative teaching and learning initiatives.
- Excellent knowledge of educational technologies with the ability to assess and integrate emerging technologies to support academic priorities (i.e. learning management platforms, learning technologies, multimedia and web-based tools, technology-assisted instructional design, accessibility tools, learning analytics, and artificial intelligence).
- Proven ability to provide strategic advice to academic and senior leadership on learning and teaching priorities, faculty development, and instructional innovation within a complex university environment,
- Proven ability to direct responsibility of the development and delivery of CEE programming (e.g. workshops, certificate programs, educational goals and curriculum consultations) that is responsive to current post-secondary

educational issues, and faculty needs that further the AVPLT and SFU Academic Plans.

- Demonstrated leadership and management skills, including experience supervising multidisciplinary teams; overseeing financial, operational, and human resources; and fostering a collaborative, inclusive, and high performing workplace culture.
- Strong analytical, project management, and quality assurance skills to guide strategic planning, evaluate program effectiveness, and support continuous improvement.
- Excellent oral and written communication skills to facilitate consultations, lead discussions, build consensus, and represent the University internally and externally.
- Highly developed interpersonal skills, using tact, diplomacy, and sound judgment to work effectively with faculty, staff, students, senior leadership, and external partners.
- Ability to operate effectively in a dynamic environment, manage competing priorities, anticipate risks, and respond proactively to emerging trends and institutional needs.
- Demonstrated ability to recognize, respect, and work effectively with individuals and groups with diverse perspectives, backgrounds, and teaching contexts.

Applicants for the position of Director, Centre for Educational Excellence should clearly demonstrate how they are qualified to perform the duties and responsibilities of the role, and how their knowledge, skills, and experience will contribute to advancing Simon Fraser University's strategic priorities in teaching, learning, and academic innovation. Applicants are encouraged to highlight additional experience or expertise that would strengthen the Centre's impact and collaborative partnerships across the University and the broader post-secondary sector.

TERMS OF APPOINTMENT

The Director, Centre for Educational Excellence is a Learning and Teaching Development Member (LTDM). LTDMs are members of the SFU Faculty Association. Terms, conditions and benefits of employment are outlined in the [Memorandum of Agreement](#) re: Teaching and Learning Development Members dated October 31, 2024 (MOA) and the [2022-25 SFUFA/SFU Collective Agreement](#). LTDMs are responsible for the development, creation, and delivery of scholarly and curricular initiatives and/or community-based partnerships in support of the learning and teaching priorities of the University. In addition, LTDMs contribute to their unit, the University and the academic community at large through service.

The salary scale for this position is currently being negotiated. Until negotiations are complete, the prior scale (APSA Grade 15) will be used and salary placement will be commensurate with academic achievement and previous relevant and related experience. Once a final SFUFA salary scale for the LTDMs is established, the salary placement will be reviewed to ensure alignment with the new scale. A reasonable estimate of the salary range for this position is \$125,106 to \$149,294.

SETTING

We acknowledge the Squamish (Skwxwú7mesh Úxwumixw), Musqueam (xʷməθkʷəy̓əm), TsleilWaututh (səlilwətał), Katzie (q'ícəy'), Kwikwetlem (kʷikʷəł'əm), Qayqayt, Kwantlen, Semiahmoo and Tsawwassen peoples, on whose traditional territories Simon Fraser University's three campuses stand. By recognizing the Unceded Traditional Coast Salish territories, we aspire to create space for reconciliation through dialogue and decolonizing practices.

SFU is committed to creating and connecting knowledge, learning and community for deeper understanding and impact, in pursuit of its goal to be a leading research university that advances an inclusive and sustainable future. Consistently ranked as Canada's #1 comprehensive university, SFU is recognized globally for its cutting-edge research, innovative education, and community outreach and teaching. SFU has also been consistently named one of British Columbia's Top Employers in recent years, as well as one of Canada's Top 100 employers. With more than 100 undergraduate major and joint major programs and more than 75 graduate offerings, SFU has an international reputation for its innovative interdisciplinary and professional programs.

SFU Centre for Educational Excellence collaborates with instructors to inspire and support innovative, inclusive and reflective teaching approaches that create engaging learning experiences for students.

Applicants are invited to visit the Centre for Educational Excellence website for more information about the department and its program areas.

<https://www.sfu.ca/cee.html>

TO APPLY

Applications received by end of day on **October 23, 2026** will be given full consideration. Screening of applications will commence after that date, but the search will remain open until the position is filled.

Please submit your application in a single, consolidated PDF that includes a cover letter and curriculum vitae to vpasrch@sfu.ca. Quote “**Director, Centre for Educational Excellence**” in the subject line of the email.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Please indicate your legal status to work in Canada in your application (e.g., Canadian, Permanent Resident, Work Permit, etc.).

SFU is an equity employer and strongly encourages applications from all qualified individuals including women, Indigenous Peoples, racialized persons, people of all sexual orientations and gender identities, persons with disabilities, and others who may contribute to the further diversification of the University.

Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies, and the SFUFA/SFU Collective Agreement. For further details please see the full collection notice:
<https://www.sfu.ca/vpacademic/academic-careers.html>.