

Vice President, Corporate Services

About Red Deer Polytechnic

For over 60 years Red Deer Polytechnic (RDP) has been proudly serving Alberta and the region's learning and applied research needs. RDP serves nearly 11,000 learners each year, including approximately 8,300 credit and apprenticeship students (within degree, certificate, diploma, and skilled trades programs) and approximately 3,000 non-credit students. Ranked as one of Canada's Top 50 Research Colleges in 2024, RDP is a growing applied research institution, building around innovation centres such as the Centre for Innovation in Manufacturing Technology Access Centre (CIM-TAC), the Energy Innovation Centre and the Central Alberta Child Advocacy Centre. RDP is also home to the Donald Family Institute for Healthtech Innovation and the Rural and Remote Healthcare Centre of Excellence, which will be catalysts for substantial growth of health education, training and applied research programming.

Guided by our 2030 Strategic Plan: Productivity and Social Impact, RDP is focused on the economic and social priorities of Alberta, and providing the region with the skilled talent and applied research capacity to excel within Four Areas of Focus: Manufacturing and Advanced Manufacturing, Energy Innovation, Healthcare and Health Technology and Social Innovation. Powered by seven Strategic Drivers, with a focus on student success, RDP is in a period of growth, impact and leadership.

About the Position

Red Deer Polytechnic (RDP) is offering a compelling executive leadership opportunity for a values-driven, forward-thinking leader to help shape the future of one of Alberta's most dynamic polytechnic institutions. Based in Red Deer and reporting directly to the President and serving as a trusted member of the executive team, the Vice President, Corporate Services plays a central role in advancing RDP's mission to drive productivity and social impact through applied learning, research, and industry partnership.

This role brings together corporate services, people and culture, and enrollment services into a single, integrated portfolio designed to elevate the experience of learners and employees alike. The Vice President will influence how the institution operates at an enterprise level—overseeing financial stewardship, campus development, governance, risk and compliance, and some student-facing services—while building modern, service-oriented systems that enable agility, growth, and long-term sustainability.

At a time of significant momentum, the Vice President will help lead modernization, infrastructure development, and institutional transformation aligned with RDP's 2030 Strategic Plan. This includes supporting bold initiatives in healthcare and health technology, energy innovation, advanced manufacturing, and social innovation, as well as fostering strong partnerships with industry, government, and the community. The role offers the opportunity to leave a lasting imprint on campus environments, organizational culture, and regional workforce development.

The ideal candidate is an accomplished senior executive with a strong record of organizational leadership, integration, and change in complex environments. They bring sound financial and operational judgment, a people-centred leadership style, and a genuine commitment to student success and institutional purpose. A bachelor's degree is required, with a master's degree and/or professional designations such as CPA or CPHR considered assets. Based in Red Deer, Alberta, this role offers both professional impact and quality of life—an opportunity to lead with purpose while helping shape the future of post-secondary education in central Alberta.

Red Deer Polytechnic has engaged DHR Global to manage this search. To explore this exciting opportunity further, please apply directly or submit your resume to rdpvpcs@dhrglobal.com.