



UM | Rady Faculty of
Health Sciences

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**College of Pharmacy
Rady Faculty of Health Sciences
University of Manitoba**

**Indigenous Scholar
Tenure-Track Assistant, Associate or Professor
Position #35298**

Posting Start Date: December 23, 2025

Posting End Date: Advertised until January 22, 2026, or until filled

The College of Pharmacy, Rady Faculty of Health Sciences (RFHS), University of Manitoba, Canada invites applications for a full-time tenure-track position at the Assistant, Associate or Professor rank, commencing on July 1, 2026, or on a date mutually agreed upon. Salary and rank will be commensurate with experience and qualifications. This position is designated for Indigenous candidates only. We welcome applications from members of Indigenous communities (First Nations, Métis, or Inuit) and applicants must self-declare on their cover letter as Indigenous. As candidates progress through different stages of the process, they may be asked to provide supporting documents and/or references to verify Indigenous identity.

Covering a wide range of research and study, Indigenous faculty provide a diverse set of experiences and expertise to UM. Many Indigenous faculty produce and share knowledge(s) and research on matters that specifically impact Indigenous communities. Others are role models for Indigenous students and upcoming Indigenous researchers, creating interest in fields of study where Indigenous Peoples have been historically underrepresented. All of these contributions are essential in shaping the landscape of learning at UM, as well as transforming the lives of both Indigenous and non-Indigenous peoples and communities.

The College seeks a scholar with a commitment to excellence in teaching and research. Candidates at any rank will be considered with the responsibilities and qualifications outlined below.

Applicants should hold a PhD degree in a health care discipline or a PhD degree in Education. Applicants with a post-Baccalaureate PharmD or other doctoral degree with relevant research experience will be considered.

Recognizing that no one candidate is likely to meet all of the following qualifications in equal measure, they will be used in the assessment of candidates for the position:

- Knowledge and/or experience with Indigenous knowledge systems, methodologies and/or decolonizing scholarship.
- Experience in community engagement and relationship-building within Indigenous communities with preference given to candidates with connections to Manitoba communities.
- Teaching experience with the ability to contribute to the delivery of College of Pharmacy degree or professional development programs, ideally in areas relevant to Indigenous health and education.
- Capacity to develop an independent research program related to Indigenous health.
- Commitment to equity, diversity, inclusion, and decolonizing education.
- The successful candidate will also be expected to provide service at the College of Pharmacy, Rady Faculty of Health Sciences and the University of Manitoba.

The College of Pharmacy is located in the state-of-the-art 90,000 square feet Apotex Centre on the Bannatyne Campus of the University of Manitoba in Winnipeg, which falls within Treaty 1 territory and the Homeland of the Red River Métis. The University is located within a large health sciences campus and collaborates closely with the Colleges of Community and Global Health, Dentistry, Medicine, Nursing and Rehabilitation sciences, within the Rady Faculty of Health Sciences (RFHS). The College of Pharmacy also works closely with Pharmacy organizations in Manitoba and with external partners who support work-integrated learning for students in community, hospital and primary care sites. The College is adjacent to several tertiary care teaching hospitals in Shared Health Manitoba and the Winnipeg Regional Health Authority (WRHA) as well as the Children's Hospital Research Institute of Manitoba (CHRIM) and Paul Albrechtsen Research Institute CancerCare Manitoba. The RFHS also houses the Manitoba Centre for Health Policy, that conducts world renowned research on health and social determinants of health and supports the province's population-based data repository. The RFHS also holds a permanent place for Ongomiizwin – Indigenous Institute of Health and Healing; as per its Mission, [Ongomiizwin Research](#) is *“centrally committed to building and maintaining productive and respectful partnership-based relationships with First Nations, Métis, Inuit and Indigenous communities, to recruiting Indigenous students and scholars, to providing effective support and mentorship and to sharing and building knowledge internationally.”*

The College of Pharmacy has a long history of excellence in pharmacy education and research. It is a part of the RFHS at the University of Manitoba and provides opportunities for interprofessional and interdisciplinary collaboration in health sciences research and education. The University offers a full range of undergraduate and postgraduate programs embracing basic biomedical sciences, professional programs, and population health. This is an exceptional opportunity for a qualified individual to contribute to the ongoing success of the RFHS and to create a new level of interdisciplinary research and collaboration in a College with complementary and diverse skills. All three pillars of the University of Manitoba, excellence in teaching, research, and service, are the focus of academic activities.

The College currently has 20 full time tenured and tenure-track faculty members and 11 full time instructors and offers a full range of both undergraduate and graduate programs in Doctor of Pharmacy (PharmD) and MSc and PhD. Further information about the College can be obtained from the College of Pharmacy [website](#).

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The [City of Winnipeg](#), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The [Province of Manitoba's](#) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open, and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity, and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). Applications will be reviewed beginning XXX and will continue until the position is filled.

Applications including:

- a cover letter explaining your interest in the position; As stated above, this position is designated for Indigenous candidates only. We welcome applications from members of Indigenous communities (First Nations, Métis, or Inuit) and applicants must self-declare on their cover letter as Indigenous.
- a curriculum vitae
- a description of teaching philosophy
- a three-page research plan
- a brief Statement of Community (150-250 words); this statement should describe how your experiences, values, and perspectives will contribute to fostering an inclusive and respectful workplace. We encourage you to reflect on your understanding of community, collaboration, and cultural awareness, and how these shape your approach to working with others. Applicants are invited to share how their Indigenous lived experiences and cultural knowledge inform their contributions to reconciliation, relationship-building, and creating spaces where Indigenous voices are valued.
- the names and contact information of three references

Each of the above documents, except for Curriculum Vitae and Statement of Community, should observe the required page limitation (1-3 pages). Please note that only complete applications will be considered.

Please upload your complete application by clicking the apply button at this link

https://viprecprod.ad.umanitoba.ca/DEFAULT.ASPX?REQ_ID=43435

Dr. Hope Anderson
 Dean and Professor, College of Pharmacy
 Search Committee Chair
 College of Pharmacy, Rady Faculty of Health Sciences
 Email: Pharmacy.AcademicHR@umanitoba.ca

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy Act* (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.