



## Director of Indigenous Education

Regular, Full Time

<b>Location:</b>	Fort St John or Dawson Creek, BC	<b>Competition #:</b>	26:058
<b>Term of App't:</b>	Monday – Friday, 35 hours per week	<b>Start date:</b>	Immediately
<b>Reporting to:</b>	Associate Vice President, Educational Services		

**Salary/Benefits:** Excluded position: Grid 14, \$108,968.00 - \$145,291.00 annually, depending on experience and qualifications as per NLC's Excluded Salary Scale. An excellent benefit package is offered, including extended health and dental benefits. Annual vacation is pro-rated and front-loaded, based on 210 hours/FTE, as well as time off paid for the period between Christmas and New Year's Day. Schedule is Monday – Friday, 35 hours per week. Enrolment in the College Pension Plan is mandatory for those in this role, with the standard contributions matched by the employer.

**Description:** The Director of Indigenous Education is responsible for leading all aspects of the Indigenous Education department including the Indigenous student experience, cultural and learning activities on campus, and community partnerships. The Director works closely with the Associate Vice President, Educational Services to coordinate relations with Indigenous communities in the College Region and to support the Council for Innovation in Indigenous Education, NLC's advisory body with representation from 10 local Nations. The Director will work collaboratively to improve College systems, policies, and services to support the inclusion and success of Indigenous students and to work towards Reconciliation through post-secondary education. In addition, the incumbent will supervise staff within the Indigenous Education Department.

The Director serves as a point of contact with the provincial government on behalf of the College, and on matters pertaining to Indigenous initiatives, and leads NLC's participation in the provincial Indigenous Pathways and Partnerships Program. The Director will collaborate with internal and external partners to facilitate educational access and success for Indigenous students. The Director supports and provides guidance for institutional planning, learning and engagement to support the Truth and Reconciliation efforts of the College.

\*\*\* Travel both within the NLC community region and outside our region is required.

**Qualifications:** Required:

- Bachelors' degree in a relevant field of study pertaining to Indigenous studies with experience in Indigenous education in a community college or post-secondary environment or equivalent combination of education and experience may be considered.
- Exceptional cross-cultural communication skills, including an understanding of cultural expectations in the context of developing partnerships and relationships with Indigenous communities.
- Proven ability to build relationships within an organization and with Indigenous communities.
- Ability to articulate and implement institutional leadership and team management.
- Have demonstrated experience in planning and implementing long-range strategies based on learner needs, institutional priorities, and community and provincial needs.
- Preference will be given to those who possess knowledge of and experience with local Indigenous communities in the NLC region.
- Intermediate skills with MS Office Suite (Word, Excel, Outlook, etc.)
- The ability to manage a primary budget of \$600,000.00.
- A current valid drivers license as travel between campuses and the region is required.

For more information and to apply by the closing date, please go to: <http://nlcbc.prevueaps.ca/jobs/30515.html>

**Attention:** only applications submitted through the Northern Lights College's employment website (see link above) will be considered.

Internal applicants are encouraged to confirm the impact upon their employee status and benefits eligibility before accepting a new position with the College. Please contact Payroll/Benefits staff at the NLC Regional Office, Dawson Creek, for information and assistance.

**Open Date:** April 15, 2026

**Closing Date:** May 3, 2026

We thank all applicants for their interest in employment with NLC, however; only those contacted for an interview will be acknowledged.

*To support employment equity and diversity in the workplace, we encourage all qualified applicants, including Indigenous Peoples, persons with disabilities, visible minorities, women, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), and others who may contribute to diversity at Northern Lights College.*



*In the spirit of reconciliation, we are committed to increasing Indigenous Peoples' representation throughout the institution and encourage applicants to self-identify as Indigenous--First Nation, Metis, or Inuit within cover letters and/or resume*

