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| Job Title | Vice President, Students and Campus Experience | | |
| Competition No. | 226094 | Closing Date | March 28, 2026 |
| Job Type/Status | Permanent Full-Time | Duration / end date (if temp.) | N.A. |
| Hours per week | 36.25 | Work Hours | Monday through Friday; 8am – 4:30pm |
| Department | Executive Office | | |
| Location | Main Campus | Flexibility options | Hybrid |
| Employee Group | Management | Area | Leadership/Management |

In order to ensure your application is received by NAIT for thorough review and consideration, please apply directly through our Careers site at www.nait.ca/careers

Reporting directly to the President and CEO, the Vice President, Students and Campus Experience (VPSCE) is a key member of NAIT’s executive leadership team. This role leads a strong, experienced portfolio dedicated to delivering a first-class student experience—one that is inclusive, engaging, and deeply connected to NAIT’s academic mission.

The VPSCE is responsible for shaping the overall student and campus experience across the full spectrum of the student experience – on campus, online, domestic, and international. This leader will champion NAIT’s promise to learners: to provide a positive, inclusive campus and online experience that is professional, flexible and engaging and to prepare learners to find meaningful employment in their chosen fields and support all those seeking life-long learning throughout their careers.

This is a strategic, high impact role that requires a leader who can think institutionally, act collaboratively, and connect authentically with students and staff alike.

Key Responsibilities:

Strategic Leadership & Execution

- Provide forward-looking strategic direction for the portfolio, ensuring alignment with NAIT’s vision, institutional priorities, and long-term growth.
- Lead the development and execution of NAIT’s student success and international strategic plans, including recruitment targets, transnational education, and student/faculty exchanges.
- Translate high-level institutional strategy into actionable plans that result in measurable student success outcomes.
- Embed student engagement and learner success into institutional strategies as both essential drivers and measurable outcomes.
- Demonstrate strong financial stewardship through transparent budgeting and effective resource management across the portfolio.

Student Experience & Campus Life

- Champion an inclusive, holistic campus experience that reflects the diversity of NAIT’s learners and fosters belonging across all environments.
- Ensure student services are responsive, accessible, culturally respectful, and grounded in evidence-based student affairs practices.
- Serve as a visible, authentic advocate for students, engaging regularly with NAITSA, student organizations, and the broader community.
- Collaborate with the Nisóhkamátotân Centre to enhance the experience and success of Indigenous, Métis, and Inuit learners.
- Oversee comprehensive supports for international students to promote their success while upholding safety and integrity.

Academic & Community Partnerships

- Strengthen collaboration with academic leadership to align student-focused initiatives with program needs and the full learner journey.
- Build and sustain productive, long-term partnerships with instructors, staff, donors, government, industry, and peer institutions.
- Build collaborative international partnerships that maintain the high quality of NAIT’s reputation and credentials.

Operational Excellence & Talent Management

- Lead a high-performing team with clarity, transparency, and a commitment to NAIT’s values.
- Use data, research, and qualitative insights to inform decisions, assess risk, and evaluate student success outcomes.
- Plan and prioritize talent needs to attract, develop, and retain high-calibre employees in a competitive environment.
- Ensure compliance with legislation and lead the development of institutional policies related to student life and campus experience.

Executive Profile:

Strategic & Action-Oriented Leadership

- Navigates complex institutional dynamics with ease and possesses a proven ability to turn high-level strategy into disciplined execution.
- Demonstrates strong proficiency in financial stewardship, including the management of transparent budgets and leading organizational change with composure.
- Manages critical incidents and navigates ambiguity with sound judgment and decisive action.

Learner-Centered Advocate

- Maintains a deep appreciation for the unique needs of NAIT students (Degree, Diploma, Certificate and apprenticeship and skilled-trades learners), as well as the impact of tuition, financing, and employment outcomes on student persistence.
- Remains authentically committed to equity, diversity, inclusion, and Indigenous engagement across all facets of the learner journey.
- Champions global perspectives, internationalization, and future-focused thinking.

Collaborative Relationship Builder

- Highly collaborative with exceptional public-speaking and presentation skills to articulate well-reasoned perspectives.
- Proven ability to build, sustain, and renew long-term partnerships across the institution and with external community, government, and industry partners.
- Values alumni engagement and understands its role in institutional success.

Personal Characteristics

- High energy, stamina, and enthusiasm for student-centered work.
- Approachable, grounded in respect, and ethically uncompromising.
- Thoughtful, curious, and proactive in identifying new opportunities for innovation.

Qualifications:

- A Master’s degree is beneficial, combined with significant senior level leadership experience in a post-secondary environment.
- A proven track record of leadership within post-secondary education, particularly in areas central to the student experience.
- Demonstrated ability to engage meaningfully with equity deserving groups and student associations.
- Experience developing and implementing student-experience policies, programs, and frameworks in a complex institutional setting, ideally within a polytechnic.

Applicants with education credentials earned outside of Canada should have their credentials evaluated by World Education Services (WES), International Qualifications Assessment Service (IQAS) or the Comparative Education Services (CES).

Remuneration: Will commensurate with education and experience, plus a comprehensive benefits package.



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ESSENTIAL
TO ALBERTA

About NAIT

We are known as one of Alberta's top employers. Being part of a community that makes a difference in the lives of students, staff, industry clients and partners, NAIT's culture reflects our shared values of respect, collaboration, celebration, creativity, and accountability.

People are what make NAIT great, and we prioritize the employee experience. We offer [benefits and unique perks](#) focusing on health and wellness, work-life balance, recognition, and professional and personal growth. In addition to excellent vacation time, we offer paid time off between Christmas and New Year's.

NAIT supports a flexible work environment, enabling staff to request approval for on-campus, off-site, or hybrid work arrangements based on the nature of the role. Please note that remote positions require employees to reside within Canada.

NAIT is committed to fostering a safe environment that supports equity and cultivates inclusion through our Centre for Community and Belonging (CCB) and our [Equity, Diversity, and Inclusion Strategy](#). We are a proud partner of the Canadian Centre for Diversity and Inclusion. While we encourage all qualified applicants to apply, only those being considered will be contacted. If you require any accommodations, please connect with us at careers@nait.ca.

#LI-SH1 #LI-Hybrid -