



Algoma University is committed to undoing systemic and institutional discrimination and being publicly transparent and accountable. Diversity, equity, and inclusion are fundamental to our Special Mission. In keeping with the Seven Grandfather teachings that are the core values that inform our decisions as an institution, we are committed to creating a welcoming, inclusive, respectful, and safe environment where everyone belongs. These values, commitments, and practices are highlighted in our institutional strategies, including the [Strategic Plan](#); [Academic Plan](#); [Research Plan](#), and [EDI Plan](#). We live these values through the strength and richness that diversity brings to our workforce and welcome contributors from equity-deserving groups including Indigenous Peoples, Black and racialized persons, women, Persons with Disabilities, 2 Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer persons.

Algoma University (www.algomau.ca) is a rapidly growing and innovative institution that embraces research, scholarship, and teaching to pursue its Special Mission. The Special Mission is founded upon cross-cultural learning between Indigenous and other communities within a spirit of healing and reconciliation. Algoma University's five faculties — Business and Economics, Computer Science and Technology, Cross-Cultural Studies, Humanities and Social Sciences, and Science — provide students with rich experiential learning opportunities across all of its campuses in Brampton, Sault Ste. Marie and Timmins. Algoma University works to enhance its research capacity through community engaged partnerships and ongoing development of graduate programming. We welcome those interested in this exciting time of growth!

Job Title:	1 Year Contract Limited Term Appointment, Assistant Professor in Community Economic and Social Development
Position Status:	Temporary; OPSEU Local 685
Department:	Department of Community Economic and Social Development
Location:	Sault Ste. Marie, Ontario
Preferred Start Date:	July 1, 2026, or as negotiated

Qualifications, Expectations & Application Process

- Qualifications
 - Preference will be given to candidates with a terminal degree in Community Development, or a cognate discipline (including but not limited to Adult



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- Education, Political Science, Economics, Planning or Geography, Sociology, Social Work, Indigenous Studies, Environmental Studies, or Business Administration) and a demonstrated commitment to teaching and research.
- Expertise in teaching core Community Development, Community Engagement, Indigenous Social/Economic Policy, and/or Participatory/Community-Based Research Methods
 - Experience working (professional or research) in Indigenous community contexts and in Northern Ontario.
 - Demonstrated relevant academic background and research portfolio
 - Demonstrated commitment to decolonizing approaches to teaching, working with diverse student demographics and a record of teaching excellence.
 - Experience with remote/online/hybrid instruction is desirable, but the applicant must be available to teach on-campus classes.
- Expectations
 - Teach a selection of courses from: CESD 2016: Community Based Research Methods; CESD 2096: Entrepreneurship for Community Development; CESD 2106: Community Economic Development and the Social Economy; CESD 2607: Community Engagement and Strategic Planning; CESD 3016: Global/Local Relations: Critical Perspectives; CESD 4016: Placement & Major Project I; CESD 4017: Placement & Major Projects II.
 - Supervision and advising of undergraduate students
 - Participate in service to the university, such as student mentorship, research advising, and academic committees.
 - Other duties and responsibilities as outlined in the [OPSEU Local 685 Full-time faculty collective agreement](#).
 - Application Packages shall contain the following:
 - a cover letter
 - a current CV
 - a statement of teaching philosophy and evidence of teaching effectiveness (e.g., examples of peer and/or student evaluations)
 - a brief research plan (maximum two single-spaced pages)
 - sample publications
 - Indigenization, Equity, Diversity and Inclusion (I-EDI) Statement
 - Contact information of three referees will be requested of short-listed candidates

Note: Application materials should be submitted as a single combined PDF file, with a file name that identifies the applicant.



Salary Scale:
Assistant Professor \$86,467 - \$127,317

Candidates shall address their application to: Dr. Brett Goodwin, on behalf of the Dean of Cross-Cultural Studies. All applications must be submitted electronically through [this link](#). Applications received by 4:00 pm EST **Friday, March 27, 2026** will be assured of consideration, though the posting remains open until the position is filled. The position is subject to budgetary approval. Any questions may be sent to faculty.relations@algomau.ca

The position is open to all qualified applicants, although preference will be given to Canadian citizens, permanent residents of Canada and candidates with an open work permit to work in Canada.

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal-opportunity employer. The university invites and encourages applications from all qualified individuals who would contribute to the further diversification of our Institution, including equity-deserving groups that are traditionally underrepresented in employment (Indigenous peoples, racialized persons, women, persons with disabilities, and 2SLGBTQQIPA+ persons).

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection, and/or assessment process to applicants with disabilities. Algoma University welcomes and encourages applications from people with disabilities. Accommodations are available on request to Natasha Miller at natasha.miller@algomau.ca, for candidates taking part in all aspects of the selection process.